

# Teamwork and Collaboration

## Award Rubric

Award	4 points	2 points	0 point	1 point Beyond the Scope
1. Collaboration: Nominee demonstrates impactful collaboration with colleagues, promoting an environment where teamwork flourishes.	Nomination clearly articulates how the Nominee demonstrates impactful collaboration with colleagues, promoting an environment where teamwork flourishes with all relevant examples.	Nomination demonstrates how the Nominee demonstrates impactful collaboration with colleagues, promoting an environment where teamwork flourishes with some relevant examples.	Nomination fails to demonstrate how the Nominee demonstrates impactful collaboration with colleagues, promoting an environment where teamwork flourishes with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
2. Innovation: Nominee introduces innovative solutions or approaches that stem from collective effort and teamwork.	Nomination clearly demonstrates how the Nominee introduces innovative solutions or approaches that stem from collective effort and teamwork with all relevant examples.	Nomination demonstrates how the Nominee introduces innovative solutions or approaches that stem from collective effort and teamwork with some relevant examples.	Nomination fails to demonstrate how the Nominee introduces innovative solutions or approaches that stem from collective effort and teamwork with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
3. Contribution to Goals: Nominee contributes significantly to the achievement of institutional goals through collaborative initiatives.	Nomination clearly articulates how the Nominee contributes significantly to the achievement of institutional goals through collaborative initiatives, with all relevant examples.	Nomination demonstrates how the Nominee contributes significantly to the achievement of institutional goals through collaborative initiatives, with some relevant examples.	Nomination fails to demonstrate how the Nominee contributes significantly to the achievement of institutional goals through collaborative initiatives, with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
4. Community Impact: Nominee engages in activities that benefit the wider community, showcasing the collective strengths of staff and faculty.	Nomination clearly articulates how the Nominee engages in activities that benefit the wider community, showcasing the collective strengths of staff and faculty with all relevant examples.	Nomination demonstrates how the Nominee engages in activities that benefit the wider community, showcasing the collective strengths of staff and faculty with some relevant examples.	Nomination fails to demonstrate how the Nominee engages in activities that benefit the wider community, showcasing the collective strengths of staff and faculty with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
5. Team Leadership: Nominee serves as a role model in teamwork, inspiring others to collaborate and achieve great results together.	Nomination clearly articulates how the Nominee serves as a role model in teamwork, inspiring others to collaborate and achieve great results together with all relevant examples.	Nomination demonstrates how the Nominee serves as a role model in teamwork, inspiring others to collaborate and achieve great results together with some relevant examples.	Nomination fails to demonstrate how the Nominee serves as a role model in teamwork, inspiring others to collaborate and achieve great results together with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).