

Innovation Award Rubric

Award	4 points	2 points	0 point	1 point Beyond the Scope
1. Creativity and Originality: Nominee demonstrates exceptional creative thinking and originality in their approach to problem-solving. They exhibit an ability to generate unique ideas that challenge conventional methods.	Nomination clearly articulates how the Nominee demonstrates exceptional creative thinking and originality in their approach to problem-solving with all relevant examples.	Nomination demonstrates how the Nominee demonstrates exceptional creative thinking and originality in their approach to problem-solving with some relevant examples.	Nomination fails to demonstrate how the Nominee demonstrates exceptional creative thinking and originality in their approach to problem-solving with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
2. Impact and Transformation: Nominee contributes and leads significant improvements in processes, products, or services within the institution. Nominations should highlight how their ideas have positively transformed the workplace or organization.	Nomination clearly articulates how the Nominee contributes and leads significant improvements in processes, products, or services within the institution with all relevant examples.	Nomination demonstrates how the Nominee contributes and leads significant improvements in processes, products, or services within the institution with some relevant examples.	Nomination fails to demonstrate how the Nominee contributes and leads significant improvements in processes, products, or services within the institution with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
3. Implementation of Ideas: Nominee develops groundbreaking ideas and successfully implements them. Evidence of their initiative and commitment to bringing ideas to fruition is crucial.	Nomination clearly articulates how the Nominee develops groundbreaking ideas and successfully implements them with all relevant examples.	Nomination demonstrates how the Nominee develops groundbreaking ideas and successfully implements them with some relevant examples.	Nomination fails to demonstrate how the Nominee develops groundbreaking ideas and successfully implements them with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
4. Sustainability of Solutions: Nominee provides evidence of sustainable solutions that have a lasting impact.	Nomination clearly articulates how the Nominee provides evidence of sustainable solutions that have a lasting impact with all relevant examples.	Nomination demonstrates how the Nominee provides evidence of sustainable solutions that have a lasting impact with some relevant examples.	Nomination fails to demonstrate how the Nominee provides evidence of sustainable solutions that have a lasting impact with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).

Award	4 points	2 points	0 point	1 point Beyond the Scope
Nominations should illustrate how the innovations have been integrated into everyday practices or how they continue to provide value over time.				
5. Passion for Innovation: Nominee demonstrates a sustained passion for seeking new ideas and solutions, showing enthusiasm and dedication beyond their regular job responsibilities.	Nomination clearly articulates how the Nominee demonstrates a sustained passion for seeking new ideas and solutions, showing enthusiasm and dedication beyond their regular job responsibilities with all relevant examples.	Nomination demonstrates how the Nominee demonstrates a sustained passion for seeking new ideas and solutions, showing enthusiasm and dedication beyond their regular job responsibilities with some relevant examples.	Nomination fails to demonstrate how the Nominee demonstrates a sustained passion for seeking new ideas and solutions, showing enthusiasm and dedication beyond their regular job responsibilities with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
6. Problem-Solving: Nominee resolves specific challenges within the organization through innovative thinking. Nominations should clearly outline the problems addressed and the creative solutions proposed.	Nomination clearly articulates how the Nominee resolves specific challenges within the organization through innovative thinking with all relevant examples.	Nomination demonstrates how the Nominee resolves specific challenges within the organization through innovative thinking with some relevant examples.	Nomination fails to demonstrate how the Nominee resolves specific challenges within the organization through innovative thinking with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).