

# Impact

## Award Rubric

Award	4 points	2 points	0 point	1 point Beyond the Scope
1. Exceptional Contributions: Nominee demonstrates significant efforts that lead to meaningful advancements in their department or organization. This could include innovative projects, initiatives that improve processes, or unique solutions to challenges.	Nomination clearly articulates how the Nominee demonstrates significant efforts that lead to meaningful advancements in their department or organization with all relevant examples.	Nomination demonstrates how the Nominee demonstrates significant efforts that lead to meaningful advancements in their department or organization with some relevant examples.	Nomination fails to demonstrate how the Nominee demonstrates significant efforts that lead to meaningful advancements in their department or organization with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
2. Measurable Change: Nominee demonstrates work impact is quantifiable, showcasing clear and positive outcomes such as increased efficiency, enhanced team morale, or improving results.	Nomination clearly articulates how the Nominee demonstrates work impact is quantifiable, showcasing clear and positive outcomes such as increased efficiency, enhanced team morale, or improving results with all relevant examples.	Nomination demonstrates how the Nominee demonstrates work impact is quantifiable, showcasing clear and positive outcomes such as increased efficiency, enhanced team morale, or improving results with some relevant examples.	Nomination fails to demonstrate how the Nominee demonstrates work impact is quantifiable, showcasing clear and positive outcomes such as increased efficiency, enhanced team morale, or improving results with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
3. Leadership in Initiatives: Nominee displays leadership qualities by taking the initiative in driving projects or programs that inspire others and align with the organization's goals.	Nomination clearly articulates how the Nominee displays leadership qualities by taking the initiative in driving projects or programs that inspire others and align with the organization's goals with all relevant examples.	Nomination demonstrates how the Nominee displays leadership qualities by taking the initiative in driving projects or programs that inspire others and align with the organization's goals with some relevant examples.	Nomination fails to demonstrate how the Nominee displays leadership qualities by taking the initiative in driving projects or programs that inspire others and align with the organization's goals with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
4. Positive Influence on Workplace Culture: Nominee contributes to creating a supportive and engaged	Nomination clearly articulates how the Nominee contributes to creating a supportive and engaged workplace environment,	Nomination demonstrates how the Nominee contributes to creating a supportive and engaged workplace environment,	Nomination fails to demonstrate how the Nominee contributes to creating a supportive and engaged workplace environment,	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).

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workplace environment, encouraging belonging, respect, and motivation among colleagues.	encouraging belonging, respect, and motivation among colleagues with all relevant examples.	encouraging belonging, respect, and motivation among colleagues with some relevant examples.	encouraging belonging, respect, and motivation among colleagues with no relevant examples.	
5. Alignment with Organizational Goals: Nominee's contributions align with Logan's mission, vision, and values.	Nomination clearly articulates how the Nominee's contributions align with Logan's mission, vision, and values with all relevant examples.	Nomination demonstrates how the Nominee's contributions align with Logan's mission, vision, and values with some relevant examples.	Nomination fails to demonstrate how the Nominee's contributions align with Logan's mission, vision, and values with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).