

Empathy

Award Rubric

Award	4 points	2 points	0 point	1 point Beyond the Scope
1. Supportive Behavior: Nominee demonstrates genuine concern for the well-being of others, offering support during challenging times.	Nomination clearly articulates how the Nominee demonstrates a genuine concern for the well-being of others, offering support during challenging times with all relevant examples.	Nomination demonstrates how the Nominee demonstrates genuine concern for the well-being of others, offering support during challenging times with some relevant examples.	Nomination fails to demonstrate how the Nominee demonstrates genuine concern for the well-being of others, offering support during challenging times with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
2. Active Listening: Nominee practices active listening skills, ensuring that all team members feel heard and valued.	Nomination clearly articulates how the Nominee practices active listening skills, ensuring that all team members feel heard and valued with all relevant examples.	Nomination demonstrates how the Nominee practices active listening skills, ensuring that all team members feel heard and valued with some relevant examples.	Nomination fails to demonstrate how the Nominee practices active listening skills, ensuring that all team members feel heard and valued with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
3. Belonging: Nominee promotes a united and empowered workplace culture where different perspectives are acknowledged and respected.	Nomination clearly articulates how the Nominee promotes a united and empowered workplace culture where different perspectives are acknowledged and respected with all relevant examples.	Nomination demonstrates how the Nominee promotes a united and empowered workplace culture where different perspectives are acknowledged and respected with some relevant examples.	Nomination fails to demonstrate how the Nominee promotes a united and empowered workplace culture where different perspectives are acknowledged and respected with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
4. Conflict Resolution: Nominee effectively addresses conflicts with empathy, facilitating understanding and cooperation among team members.	Nomination clearly articulates how the Nominee effectively addresses conflicts with empathy, facilitating understanding and cooperation among team members with all relevant examples.	Nomination demonstrates how the Nominee effectively addresses conflicts with empathy, facilitating understanding and cooperation among team members with some relevant examples.	Nomination fails to demonstrate how the Nominee effectively addresses conflicts with empathy, facilitating understanding and cooperation among team members with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
5. Mentorship: Nominee serves as a mentor or role model, guiding others with compassion and understanding.	Nomination clearly articulates how the Nominee serves as a mentor or role model, guiding others with compassion and understanding with all relevant examples.	Nomination demonstrates how the Nominee serves as a mentor or role model, guiding others with compassion and understanding with some relevant examples.	Nomination fails to demonstrate how the Nominee serves as a mentor or role model, guiding others with compassion and understanding with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).