

Character Award Rubric

Award	4 points	2 points	0 point	1 point Beyond the Scope
1. Exemplary Character: Nominees consistently display honesty, fairness, and respect in all professional interactions.	Nomination clearly articulates how the Nominee consistently displays honesty, fairness, and respect in all professional interactions with all relevant examples.	Nomination demonstrates how the Nominee consistently displays honesty, fairness, and respect in all professional interactions with some relevant examples.	Nomination fails to demonstrate how the Nominee consistently displays honesty, fairness, and respect in all professional interactions with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
2. Integrity in Action: Nominee makes ethical decisions, uphold institutional values, and inspire others through their actions.	Nomination clearly demonstrates how the Nominee makes ethical decisions, upholds institutional values, and inspires others through their actions with all relevant examples.	Nomination demonstrates how the Nominee makes ethical decisions, upholds institutional values, and inspires others through their actions with some relevant examples.	Nomination fails to demonstrate how the Nominee makes ethical decisions, upholds institutional values, and inspires others through their actions with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
3. Commitment to Excellence: Nominee demonstrates a dedication to quality work and a continuous pursuit of personal and professional growth, contributing positively to the institution's mission.	Nomination clearly articulates how the Nominee demonstrates a dedication to quality work and a continuous pursuit of personal and professional growth, contributing positively to the institution's mission, with all relevant examples.	Nomination demonstrates how the Nominee demonstrates a dedication to quality work and a continuous pursuit of personal and professional growth, contributing positively to the institution's mission, with some relevant examples.	Nomination fails to demonstrate how the Nominee demonstrates a dedication to quality work and a continuous pursuit of personal and professional growth, contributing positively to the institution's mission, with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
4. Community Engagement: Nominee actively participates in fostering a supportive environment, promoting collaboration and respect among staff, faculty, and students.	Nomination clearly articulates how the Nominee actively participates in fostering a supportive environment, promoting collaboration and respect among staff, faculty, and students with all relevant examples.	Nomination demonstrates how the Nominee actively participates in fostering a supportive environment, promoting collaboration and respect among staff, faculty, and students with some relevant examples.	Nomination fails to demonstrate how the Nominee actively participates in fostering a supportive environment, promoting collaboration and respect among staff, faculty, and students with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).