



## USA Para Powerlifting-Logan University ATHLETE SELECTION PROCEDURES 2020 Paralympic Games

10/3/2019

### 1. SELECTION SYSTEM

1.1 Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Paralympic Committee (IPC) standards for participation:

Any competitor in the Paralympic, or Parapan American Games must be a national of the country of the National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), or the IPC Handbook (Section 2, Chapter 3.1)

1.1.3. Minimum International Federation (IF) standards for participation (if any):

- Hold an active World Para Powerlifting (WPPO) Athletes License;
- Be internationally classified with either a “Confirmed” sport status or a ‘Review’ sport class status with a review date after 31 December 2020;
- Have completed all the requirements set out in the World Para Powerlifting Qualification Pathway 2017-2020. Exceptions may be made via the Bipartite Invitation method. Qualification Pathway requirements include compulsory participation in the following World Para Powerlifting competitions:
  - 2017 World Championships or Junior World Championships (Mexico City)
  - 2018 Respective Regional Championships
  - 2019 World Championships or Junior World Championships (Astana)

- One (1) WPPPO sanctioned competition between 1 January and 23 April 2020
- Have achieved the following Paralympic Games Minimum Qualification Standard (MQS) between 25 May 2018 and 23 April 2020;

Men's Event	MQS	Women's Event	MQS
Up to 49.00 kg	105 kg	Up to 41.00 kg	57 kg
Up to 54.00 kg	115 kg	Up to 45.00 kg	60 kg
Up to 59.00 kg	125 kg	Up to 50.00 kg	62 kg
Up to 65.00 kg	135 kg	Up to 55.00 kg	65 kg
Up to 72.00 kg	142 kg	Up to 61.00 kg	67 kg
Up to 80.00 kg	150 kg	Up to 67.00 kg	70 kg
Up to 88.00 kg	157 kg	Up to 73.00 kg	72 kg
Up to 97.00 kg	165 kg	Up to 79.00 kg	77 kg
Up to 107.00 kg	172 kg	Up to 86.00 kg	82 kg
Over 107.00 kg	180 kg	Over 86.00 kg	87 kg

Exceptions may be made via the Bipartite Invitation Method.

1.1.4. Other requirements (if any):

- Athlete must be a member in good standing of Logan University
- Athletes must have completed USADA requirements
- Athletes age 18 or older will be required to undergo a background screen in accordance with the current USOPC Background Check Policy.
- Athletes age 18 or older as of the Closing Ceremony will be required to complete the U.S. Center for SafeSport's online training.
- Athletes must have successfully completed all Games Registration requirements by stated deadline.

1.2 Tryout Events:

- 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

There shall be no tryout events. Athletes must achieve a Paralympic Games Minimum Qualification Standard (MQS) between 25 May 2018 and 23 April 2020 as stated in Section 1.1.3. Additionally, athletes must complete all the requirements set out in the World Para Powerlifting Qualification Pathway 2017-2020 as stated in Section 1.1.3. Exceptions may be made via the Bipartite Invitation method.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

N/A

- 1.3 Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

The qualification slot is allocated to the individual athlete not to the NPC. An NPC can enter a maximum of one (1) eligible athletes per medal event, and no more than eight (8) eligible male and eight (8) eligible female athletes in total. Exceptions may be granted through the Bipartite Invitation Commission Allocation method. Athletes may qualify through the Paralympic Ranking List or by the Bipartite Commission Invitation.

Paralympic Ranking List Allocation Method:

The top eight (8) ranked male athletes, and top eight (8) ranked female athletes in each body weight category listed on the (WPPO) ranking list closing 23 April 2020 will obtain a direct qualification slot in their respective medal event.

In case an NPC is represented in more than eight (8) body weight categories in either gender of the WPPO ranking list closing 23 April 2020, the NPC must nominate which eight (8) athletes per gender should be offered a qualification slot. This shall be decided via the discretionary selection process in Section 2.

Any qualification slot that becomes available will then be allocated to either gender via Bipartite Invitation method by WPP.

Bipartite Commission Invitation Allocation:

To be considered for a Bipartite slot, NPCs must submit an official application to World Para Powerlifting by 11 May 2020.

Logan University may, but is not required to, submit an application for a Bipartite slot depending on whether or not, as determined by the Logan University Selection Committee, there are athlete candidates who meet the discretionary selection criteria set forth in section 2.1, who are capable of a top three (podium) result, or can positively impact team performance. The Logan University Discretionary Selection Committee shall be responsible for making any such selection. Logan University will disclose on its website (<https://www.logan.edu/usa-para-powerlifting>) the submission of a particular athlete to the IPC/WPPO for a Bipartite slot.

If the IPC/WPPO awards a Bipartite slot to the athlete by name, Logan University will accept such athlete to the Team provided he or she meets all the eligibility provisions and other requirements set forth in these Procedures.

## 2. DISCRETIONARY SELECTION (if applicable)

Provide rationale for utilizing discretionary selection (if any):

- 2.1 Discretionary selection criteria may be utilized for a bipartite application. The two highest ranked U.S. athletes, in any weight class or any gender, may be submitted for bipartite. If athletes fall into the factors below they may also be submitted for bipartite.

The Logan University Discretionary Selection Committee will consider the following performance-related factors (which are not in priority order):

The athlete(s) experienced an injury or illness or there was another personal factor that impeded maximal performance or prevented the athlete from competing during September 29, 2017 through May 06, 2019.

The athlete entered a new weight category and represents a potential medal in the new sport category.

The athlete(s) experienced equipment failure, weather, interference, or other external factors, either natural or caused by others, at the qualifying event(s), that impeded what otherwise likely would have been a qualifying result.

The athlete demonstrates a trend of improving performance in international competition, that when extended a reasonable distance into the future, intersects the current international performance standards for a podium finish.

The athlete, despite age or competing a relatively short time in the sport, has a performance trajectory that is favorable to future international success.

These discretionary selections would only be used in the case of USA Para Powerlifting applying for a Bipartite slot.

- 2.2. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

- Logan University Discretionary Committee:
- Program Manager, USA Para Powerlifting
- Executive Director of Paralympic Operations, Logan University
- Athlete Representative, USA Para Powerlifting

- 2.2.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and

voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

### 3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, the Logan University has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the Logan University may be removed for any of the following reasons, as determined by the Logan University:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the Executive Director of Paralympic Operations at Logan University.
  - 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the Logan University. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the Logan University, his/her injury will be assumed to be disabling and he/she may be removed.
  - 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
  - 3.1.4. Violation of the Logan University's Code of Conduct ([see Logan USAPP Code of Conduct policy](#)).
  - 3.1.5. Re-classification by the IPC such that the athlete's qualifying performance would not have qualified him or her for the Team.
  - 3.1.6. Removal by the IPC of the event in which the athlete qualified for the Team from the program of the 2020 Paralympic Games.
- 3.2 Once athlete entries have been submitted to the Local Organizing Committee by the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable Logan University's Code of Conduct, the USOPC's Code of Conduct and Grievance Procedures apply. The USOPC's Code of Conduct and Grievance Procedures can be found at:

<https://www.teamusa.org/Footer/Legal/Governance-Documents>

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the Logan University Policies (policies can be found at [www.logan.edu/usapp](http://www.logan.edu/usapp)) and the USOPC's Bylaws, Section 9.

3.3. Once athlete entries have been submitted to the Local Organizing Committee by the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable Logan University Code of Conduct, the USOPC's Code of Conduct and Grievance Procedures apply. The USOPC's Code of Conduct and Grievance Procedures can be found at:

- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Resources/Code-of-Conduct>
- <http://www.teamusa.org/Footer/Legal/Governance-Documents>
- [www.logan.edu/edu](http://www.logan.edu/edu)

3.4. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IPC, WADA, WPPO, USADA and/or USOPC anti-doping protocol, policies and procedures, as applicable.

#### 4. REPLACEMENT OF ATHLETES

4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

4.1.1. Should a U.S. athlete decline the opportunity to compete, bestowed upon them by the IPC/WPPO, or, if an athlete is removed, there will be no process towards or guarantee of another U.S. athlete as a replacement. The next eligible replacement athlete on the WPPO 2017-2019 Ranking List will be selected by the IPC.

4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

N/A

#### 5. SUPPORTING DOCUMENTS

Logan University will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

#### 6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic, Paralympic, Pan American or Parapan American Games and are included as attachments:

Logan University's International Competition Code of Conduct



## 7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the Logan University in the following locations:

- a. Logan University's Web site:  
[www.Logan.edu/usapp](http://www.Logan.edu/usapp)

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

## 8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

May 30<sup>th</sup> 2020

## 9. MANDATORY TRAINING AND/OR COMPETITION

N/A

## 10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IPC, WADA, WPPO, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IPC, WADA, WPPO, USADA and USOPC Rules, as applicable.

## 11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

- Mary C. Hodge, High Performance Manger
- Kelley Humphries, Executive Director of Paralympic Operations
- Butch Schovanec, Head Coach
- Chelsi Figley, Athlete Representative

## 12. LOGAN UNIVERSITY/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The Logan University Bylaws and Grievance Procedures can be found at:

[www.logan.edu/usapp](http://www.logan.edu/usapp)

## 13. INTERNATIONAL DISCLAIMER



These procedures are based on IPC as applicable, and/or WPPO rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IPC, as applicable, and/or WPPO rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to Logan University. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.


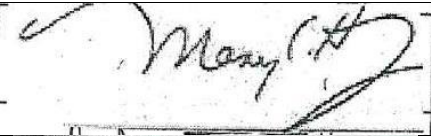
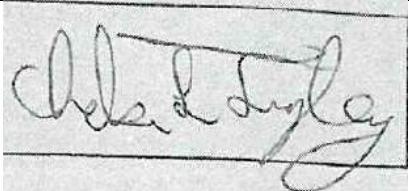
#### 14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by Logan University may contact the USOPC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Email at [Kacie.wallace@USOPC.org](mailto:Kacie.wallace@USOPC.org)
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

#### 15. LOGAN UNIVERSITY/HPMO SIGNATURES

**I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by Logan University.**

Position	Print Name	Signature	Date
LOGAN UNIVERSITY/HPMO President or CEO/Executive Director	Kelley Humphries		3-Oct-19
Nat. Team Coach, Head Coach, or Nat. Program Director	Mary Hodge		3-Oct-19
USOPC Athletes' Advisory Council Representative*	Chelsi Figley		3-Oct-19

\* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.





Where Paralympic Journeys Begin

\* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the LOGAN UNIVERSITY/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

\* If, for some reason, a sport does not have an elected USOPC AAC Representative, the LOGAN UNIVERSITY/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.